



Veterinary Technician

POSITION SUMMARY:

Per American Veterinary Medical Association (AVMA) State Summary Report Colorado Duties of Veterinary Technicians and Assistants, Updated June 2015 state:

"A veterinary technician means a person who: has received a degree in animal technology or a comparable degree from a school, college, or university recognized by the board; or has received a diploma as an animal technician on or before July 1, 1975.

Veterinary personnel may perform veterinary medicine duties under the direction and supervision of a licensed veterinarian. Indirect supervision is acceptable in limited circumstances when certain conditions are met. Immediate Supervision is required when veterinary personnel is assisting in surgical procedures."

PEOPLE CARE:

Although so much of the position is animal care and health, people help make up and carry out our mission. This position collaborates with employees at all levels of the organization as well as with the public community. Communication is interaction, phone conversations and electronic and must be professional, respectful and clear at all times. Employees should be supportive of our mission, our team and coworkers as well as address any concerns and conflicts appropriately.

Our team is made up of amazing staff as well as dedicated volunteers. Working with each and every individual and cultivating a professional and cooperative relationship with all organizational members is a must.

COMPETENCIES:

- You will be expected to possess strong skills in but not limited to: Administer anesthesia, Assist in surgery,
- Perform lab work including Microbiology, Parasitology, and Hematology, Take and develop x-rays (when applicable), Handle and restrain animal patients.

- Knowledge and skills with eagerness to learn as well.
- Abilities as well as knowing limitations and asking for assistance.
- Attitudes that are positive towards others as well as within yourself.
- Actions that portray teamwork, confidence and pride.
- Contribute to and lead initiatives to improve processes and procedures.
- Calculate and administer anesthesia and monitor animals under anesthesia.
- Assist veterinarians in medical and surgical procedures. This includes using proper restraint, performing physical examination and assessment of animals.
- Accountability for actions and decisions.
- Attention to Detail in both the care of animals as well as people interactions and follow through.
- Time Management and reliability for a team to depend on you.
- Position Qualifications and Requirements:
- Current CVT with minimum two years' experience, preferably in a shelter and/or high volume spay/neuter clinic.
- Completion of a veterinary technician internship or comparable experience preferred.
- Working knowledge of current veterinary practices and/or shelter medicine and/or HGHV practices.
- Strong interpersonal communication skills
- Proficiency in Microsoft Office programs
- Knowledge of Shelter Buddy®, a shelter animal care software, a plus.
- Ability to work in a fast-paced, team environment
- Ability to work independently with minimal supervision
- High attention to detail
- Valid drivers license with insurable driving record

Work Conditions and Physical Requirements:

- Exposure to anesthesia gases, medications/drugs-both controlled and non-controlled, handling both animal urine and feces as well as x-ray radiation exposure.
- Exposure to and handling of these is definite and level of safety is directly related to the implemented precautions you are expected to follow, both by law and FAS policies.
- You will be called upon to handle and restrain animals of various sizes, weights, and temperaments.
- Subject to animal bites or scratches.
- Work performed in high noise level areas.
- Exposure to cleaning chemicals, fumes, dust, animal dander, and feces.
- Physical efforts require constant bending, stooping, standing, climbing stairs, and walking. Frequent lifting of animals and objects with reasonable

accommodation. A 50 pound lift test lift test/physical assessment test may be required at a participating facility.

- Individuals with current rabies vaccinations/acceptable titers are helpful.

This position description in no way states or implies that these duties listed are the *only* duties to be performed by the employee occupying this position. There is no fixed set list of employment duties, employees are required to follow any job-related duties assigned by their supervisor. This document does not create an employment contract implied or otherwise, other than an "at will" relationship.